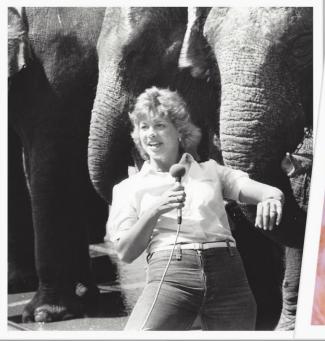


LEADING WITH CONFIDENCE

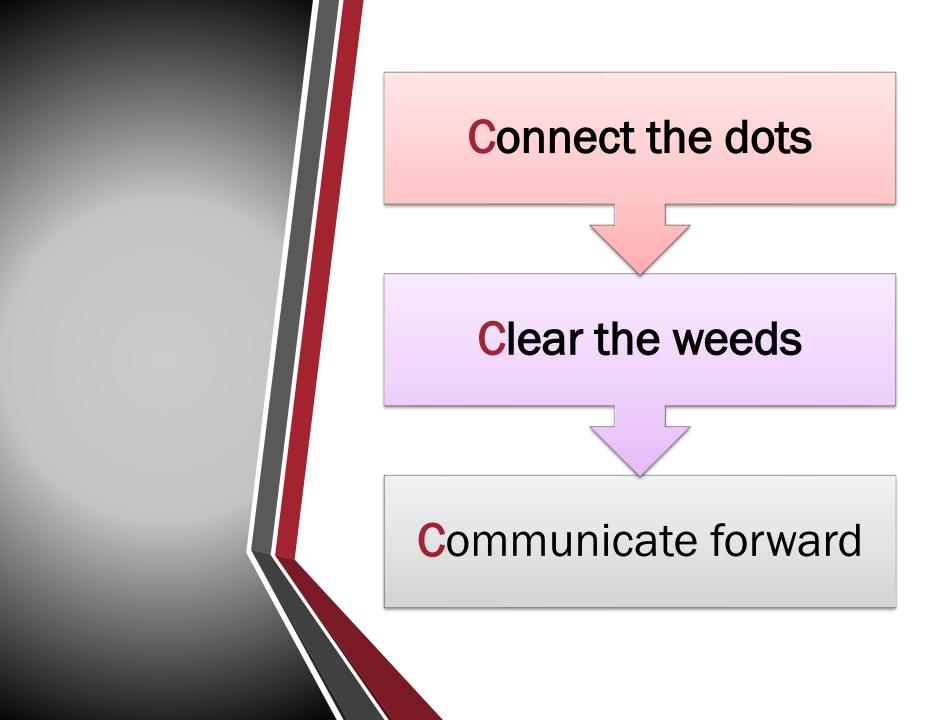
From Challenge Comes Change



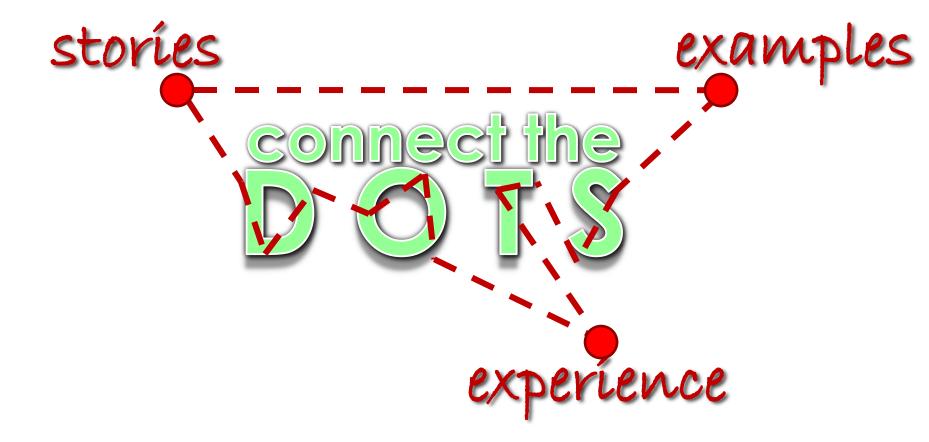








Connect the dots



Emotional Connection



Program at Stanford University

Students presented a one minute speech that contained 3 statistics



remember a single statistic

63% Remember a story

Telling a story



Clear the weeds

Clear Your Head to Lead with Confidence

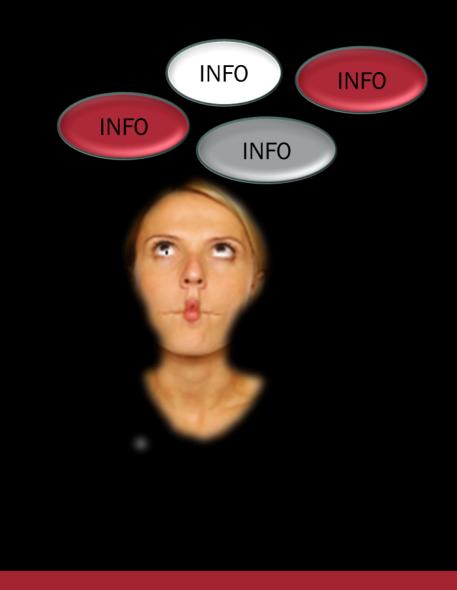


My Little Voice



ID YOUR LITTLE VOICE

Write down your favorite thing Speak :30 to 1:00 Listeners: what is your little voice saying while she's speaking? **Share your voice**





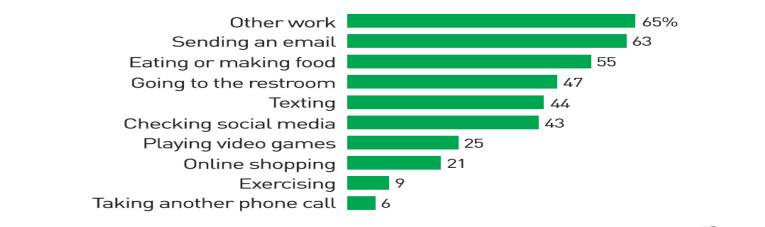
What did your little voice tell you?

Communicate effectively

99% of people multitask in virtual meetings



WHAT ELSE ARE EMPLOYEES DOING DURING A CONFERENCE CALL?



Source: Intercall - HBR.org

visme*



VIRTUAL TIPS

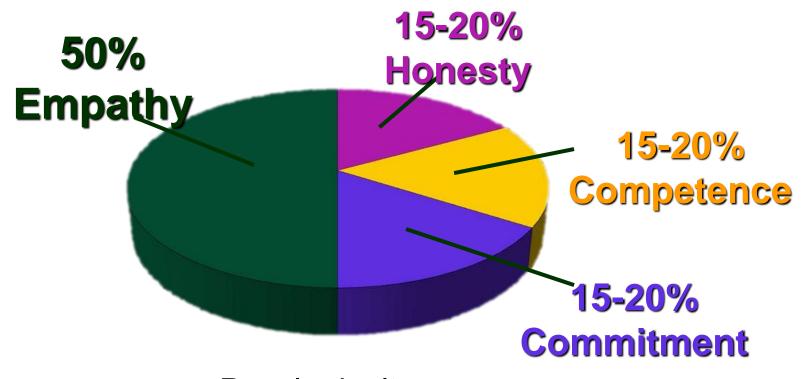


VIRTUAL TIPS

✓ Eye level
✓ Look at camera
✓ Camera distance
✓ Gestures
✓ Warm it up
✓ Pause
✓ Speak to one person
✓ Outside voice

• SIT IN THEIR SEATS

Personal Credibility Reaction



People don't **care** how much you **know** until they **know** how much you **care**!

DON'T BURY THE LEAD







KarenFriedman.com/bayer