

ENGAGING and INFLUENCING LISTENERS

Communicating Your Message with Impact

Executive Presence

Managers often say to me,



Essential elements of executive presence



(how you act)



Communication

(how you speak)

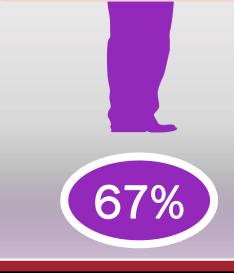


Appearance

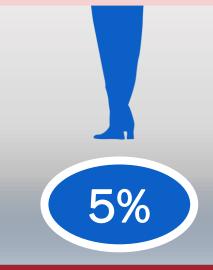
(grooming, fitness)



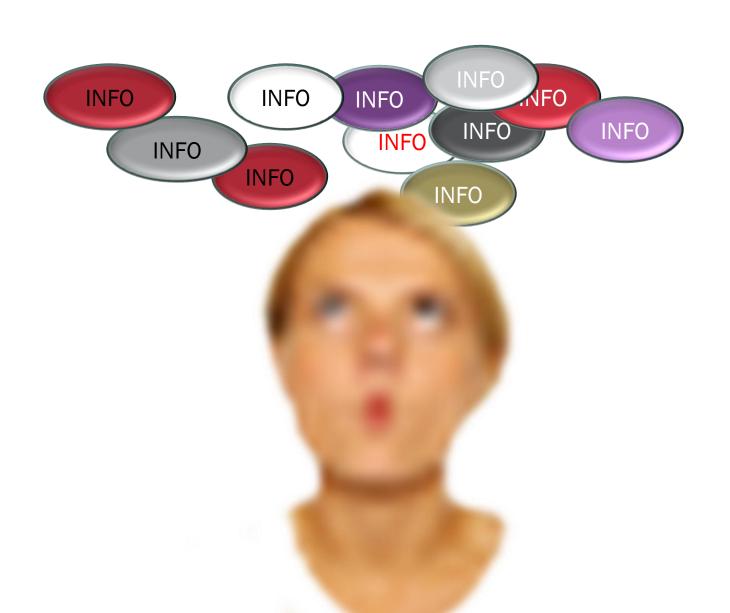
268 executives pinpointed 3 elements







BRAIN DUMP



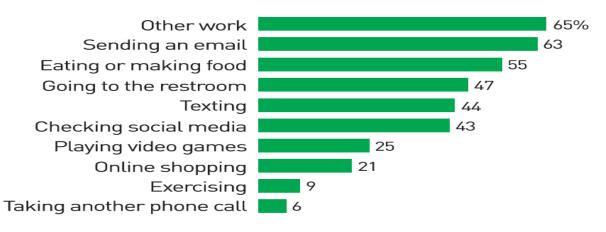
Engaging **Efficient** Easy to Understand

Engaging

99%

of people multitask in virtual meetings

WHAT ELSE ARE EMPLOYEES DOING DURING A CONFERENCE CALL?

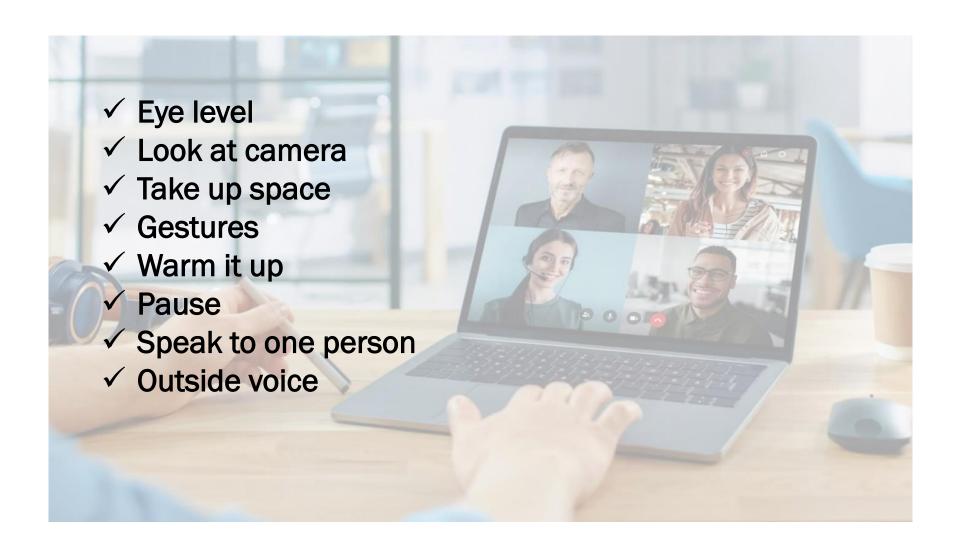


Source: Intercall - HBR.org





VIRTUAL TIPS





THINK THEME

If the fire alarm went off and your audience could only hear one



YOUR TURN Start at the beginning



DON'T BURY THE LEAD





OPENING REMARKS

- Problem/issue/challenge
- Story/anecdote
- Example
- Powerful ### and context
- Strong statement
- Rhetorical question
- Cite research/context



Efficient

WRITE THIS **DOWN**



1. 2. 3. 4. 5. 6. 7. 8. 9. 10.

11.

12.

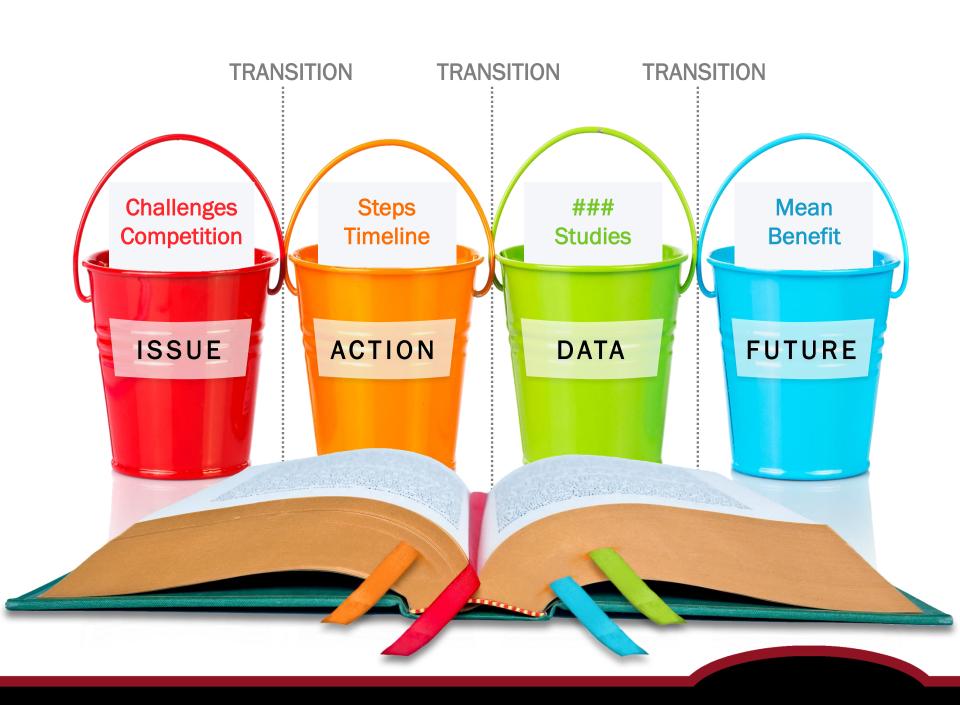




What People Remember after a 10 minute Presentation







TRANSITIONS

- "We've talked about Point A. Now let's think about Point B."
- "Based on what you've just heard, you might think that X is true. But it's not. In fact, Y may be your best option and here's why."
- "Now that we understand the potential market, let's take a look at time lines."
- "Shifting gears, let's move on to..."

F-E-A-S-T

Facts

Examples

Analogies

Stories

Third Party



We have lots of problems in Redlands

among which are how to fit together the

various important segments of our city

First is the University of Redlands, a landmark

· Next is the Redlands Bowl, started as a dream of

· Third is the Redlands Train Station, one of the most

· Fourth is the Smiley Library, one of the top libraries in

And last is our downtown area, with a whole host of

Some Significant Events

issues that need both discussion and action

learning center for over 100 years

beautiful of its kind in the country

Grace Stewart Mullins, and still thriving

We have lots of problems in Redlands among which are how to fit together the various important segments of our city

· First is the University of Redlands, a landmark learning center for over 100 years

Next is the Redlands Bowl, started as a dream of Grace Stewart Mullins, and still thriving

Third is the Redlands Train Station, one of the most beautiful of its kind in the country

Fourth is the Smiley Library, one of the top libraries in

And last is our downtown area, with a whole host of issues that need both discussion and action

> We have lots of problems in Redlands among which are how to fit together the various important segments of our city

> > · First is the University of Redlands, a landmark

learning center for over 100 years Next is the Redlands Bowl, started as a dream of

Grace Stewart Mullins, and still thriving Third is the Redlands Train Station, one of the most

beautiful of its kind in the country

Fourth is the Smiley Library, one of the top libraries in

And last is our downtown area, with a whole host of issues that need both discussion and action

Some Significant Events

We have lots of problems in Redlands among which are how to fit together the various important segments of our city

· First is the University of Redlands, a landmark learning center for over 100 years

· Next is the Redlands Bowl, started as a dream of

. Third is the Redlands Train Station, one of the most

beautiful of its kind in the country . Fourth is the Smiley Library, one of the top libraries in

· And last is our downtown area, with a whole host of

beautiful of its kind in the country · Fourth is the Smiley Library, one of the top libraries in

And last is our downtown area, with a whole host of

We have lots of problems in Redlands

among which are how to fit together the

various important segments of our city

· First is the University of Redlands, a landmark

Grace Stewart Mullins, and still thriving

· Next is the Redlands Bowl, started as a dream of

Third is the Redlands Train Station, one of the most

learning center for over 100 years

beautiful of its kind in the country

We have lots of problems in Redlands

among which are how to fit together the

various important segments of our city

· First is the University of Redlands, a landmark

· Next is the Redlands Bowl, started as a dream of

. Third is the Redlands Train Station, one of the most

learning center for over 100 years

Grace Stewart Mullins, and still thriving

issues that need both discussion and action

Grace Stewart Mullins, and still thriving

issues that need both discussion and action

We have lots of problems in Redlands among which are how to fit together the various important segments of our city

First is the University of Redlands, a landmark learning center for over 100 years

Next is the Redlands Bowl, started as a dream of Grace Stewart Mullins, and still thriving

Third is the Redlands Train Station, one of the most beautiful of its kind in the country

Fourth is the Smiley Library, one of the top libraries in

And last is our downtown area, with a whole host of issues that need both discussion and action

We have lots of problems in Redlands among which are how to fit together the

 First is the University of Redlands, a landmark learning center for over 100 years

Next is the Redlands Bowl, started as a dream of Grace Stewart Mullins, and still thriving

· Third is the Redlands Train Station, one of the most beautiful of its kind in the country

· And last is our downtown area, with a whole host of

issues that need both discussion and action

various important segments of our city

· Fourth is the Smiley Library, one of the top libraries in

We have lots of problems in Redlands among which are how to fit together the various important segments of our city

First is the University of Redlands, a landmark

learning center for over 100 years

Next is the Redlands Bowl, started as a dream of Grace Stewart Mullins, and still thriving

Third is the Redlands Train Station, one of the most beautiful of its kind in the country

Fourth is the Smiley Library, one of the top libraries in

the state And last is our downtown area, with a whole host of

· And last is our downtown area, with a whole host of issues that need both discussion and action

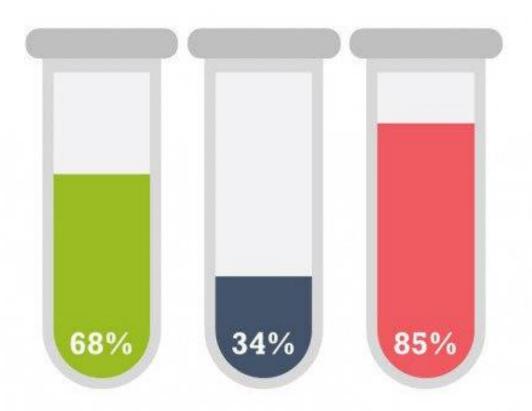
· Fourth is the Smiley Library, one of the top libraries in

issues that need both discussion and action

BAD EFFECTS OF DRUGS

- You take drugs to avoid or relieve withdrawal symptoms. If you go too long without drugs, you experience symptoms such as nausea, restlessness, insomnia, depression, sweating, shaking, and anxiety.
- You've lost control over your drug use. You often do drugs or use more than you planned, even though you told yourself you wouldn't. You may want to stop using, but you feel powerless.
- Your life revolves around drug use. You spend a lot of time using and thinking about drugs, figuring out how to get them, and recovering from the drug's effects.
- You continue to use drugs, despite knowing it's hurting you. It's causing major problems in your life—blackouts, infections, mood swings, depression, paranoia—but you use anyway.
- Damages such as anxiety, melancholy, psychotic outbreaks, as well as induce suicide tendencies.
- It harms the fetus, if taken during pregnancy.

SCIENCE PHARMA



LOREM IPSUM

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Donec hendrerit rhoncus ex non feugiat.

LOREM IPSUM

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Donec hendrerit rhoncus ex non feugiat.

LOREM IPSUM

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Donec hendrerit rhoncus ex non feugiat.

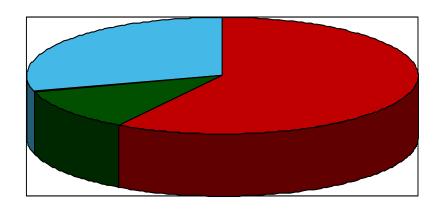
5/2/2019



- Most important point first
- 2-3 key supporting points
- Talk, don't read
- Be a director
- Slide follow you
- Practice with/without
- Out loud
- Keep eyes on audience
- Record yourself

Easy to Understand

WHAT WE REMEMBER



3 hours later:

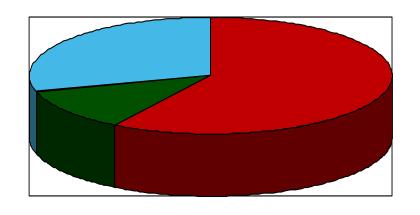
Tell: 70%

Show: 70%

Show/Tell: 85%

WHAT WE REMEMBER

3 days later:



Tell: 10%

Show: 20%

Show/Tell: 55%

Stories/Examples



Research shows people are more likely to connect and take action after hearing an impactful story





C-P-R

YOUR TURN Example. Analogy. Story.



CLOSING REMARKS



ARE THERE ANY QUESTIONS

Circle back Call to action Closing story Repeat key points Glimpse of future Rhetorical question Summary Strong statement Promise or pledge

Inviting Questions

Give me an example
In your experience
Help me understand
How do you manage
Your biggest
concerns



DON'T KNOW



Reframe

I understand your concern and it's important. I think the bigger issue is...



Stick to what you know

That's not my area of expertise. What I do know is this



Be authentic

I'm going to need to look into this

UNCLEAR COMMENTS



Ask person to give example or share data/facts



Re-state points to verify what the person is saying





SHARE YOUR INSIGHTS

What am I trying to communicate

This is what you need to know

2-3 key points

Mean to them? So What? Care?

Actions to take



KarenFriedman.com