

VERBAL COURAGE

Using Your Personal Style to Impact, Inspire and Impress













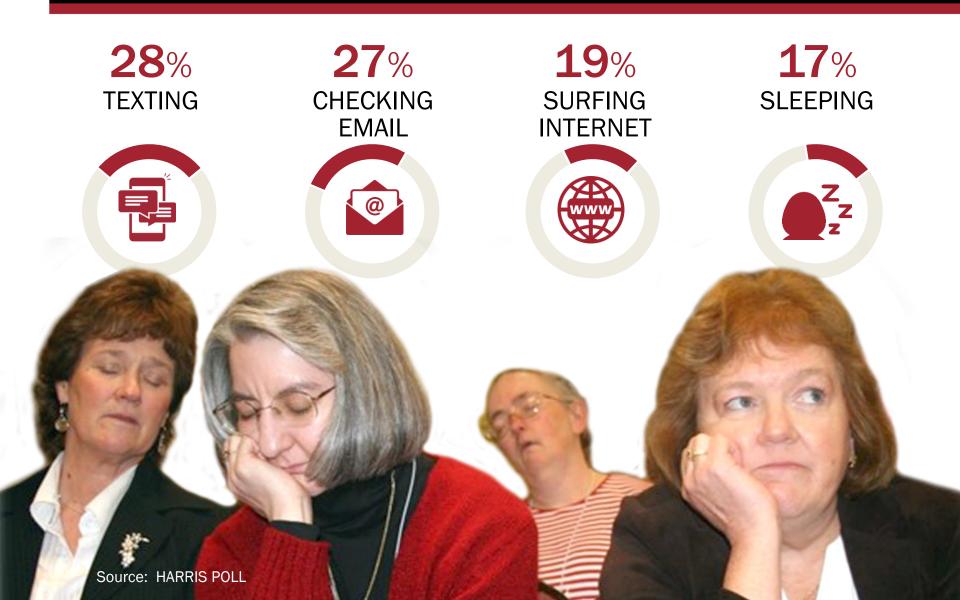


How do we communicate?

Do you speak up at meetings? do people stereought you say?



Most people admit doing something else while you're presenting



KNOW YOUR AUDIENCE Care about? Relevant to their work W-I-I-F-T

DON'T BURY THE LEAD



OPENING REMARKS

- Story/anecdote
- Example
- Powerful ###
- Strong statement
- Rhetorical question
- Cite research/context
- Problem/Issue/challenge

Opening Example



Vaccines can save your child's life

2

Diseases like measles and polio that once killed thousands of children have been eliminated 3

Here at Merck, we have developed and delivered vaccines for more than a century and are dedicated to protecting people around the world

"WE offer fertilizer that will help your flowers grow big and bright"



"YOU will grow bigger brighter plants that need less watering"





DON'T BURY THE LEAD

YOUR TURN

- Pick a scenario
- ID key messages
- Report out

YOUR TURN



Write this down

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- J.
- 10.
- 11.
- 12.



Question 1

How long does it take before listeners tune out?



Re-engage People Every 10 minutes

Audience Betallinger Setallinger Setalling

NEW EXPENSE LOG SYSTEM

- I want to talk to you about a new way we want to log expenses.
- First I'm going to take you through the program and then I will show you how you would be able to enter your receipts. When entering a receipt, you would first click here on the upper right hand side of your screen which brings up a box.
- When you open the box, you'll see another screen. It's complicated at first, but once you use it, it will get easier.....

why do I need to learn all of this?

OLD SYSTEM (per month):

4 hours per person

500 people <u>x 4 hours</u> 2000 hours

NEW SYSTEM (per month)

1 hour per person

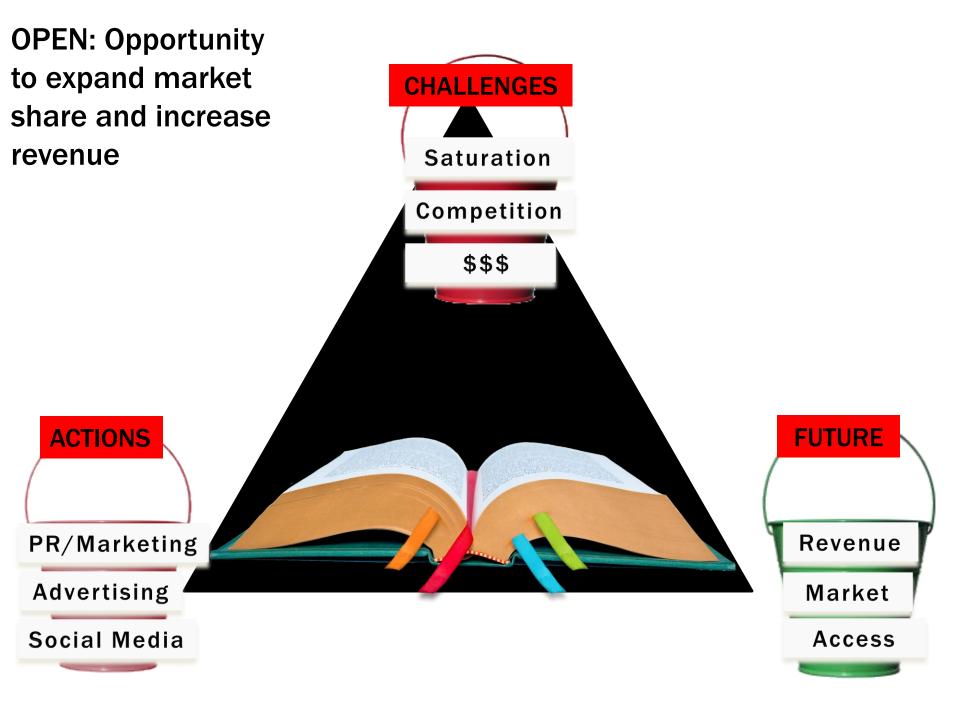
Saves 1500 hours

SAVINGS: \$30,000 per month or \$360,000 per year











Marrying Messages

- This is important because
- What this means is
- The reason this is significant
- The results are encouraging because
- Here's what's key
- What we found interesting
- Let me draw your attention to
- Here's what you need to know

BUILD THE TRIANGLE

YOUR TURN

- Pick a scenario
- Create triangle
- Ask ?/Marry messages into answers



A MESSAGE

STICK

Program at Stanford University

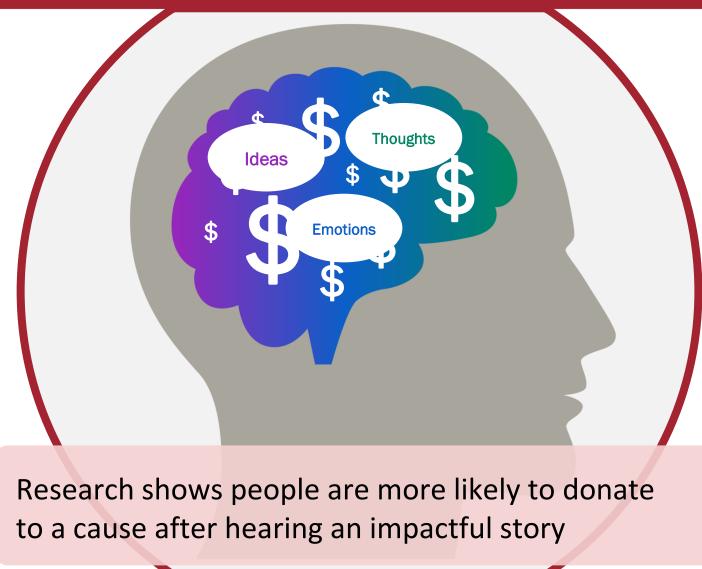
Students presented a one minute speech that contained 3 statistics



remember a single statistic

63% Remember a story

Telling a story





C-P-R

C-P-R

YOUR TURN

- ID Message
- Share story/example
- Report Out

Executive Presence

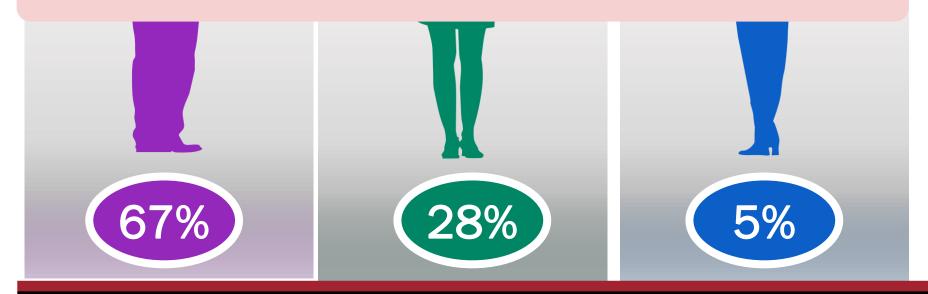
Managers often say to me,

he/she is good at what they do but they lack executive presence

Essential elements of executive presence



268 executives pinpointed 3 elements









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